Call to Order

Provost Steve Allred called the meeting to order at 4:03 PM in the Alice Haynes Room of the Tyler Haynes Commons.

Consent Agenda

The following consent agenda items were approved by voice vote without dissent or abstention.

1. Approval of the Minutes of January 29, 2009 Meeting (available online)
2. Approval of Proposed New Student Organizations (available online) – Max Vest

President’s Report

1. Thanks. President Ayers thanked the faculty for all they contribute to the University and listed some recent events and achievements – the Physics Olympics; the Civil War Panel; UR Downtown; the Symposium on Emotions, Natural Selection, and Rationality; the Danville Weekend; and the Robins School’s rise to number 12 in the Business Week rankings of undergraduate business programs. The president also thanked the staff and noted that our campus tours get kudos from parents and prospective students.

2. Admissions. Applications have just about matched last year’s record. Applications from students of color are up 13% while applications from African Americans are up 25%. By comparison, applications are down at many smaller schools. For example, applications to Dickinson College are down 17% and Williams is down 10%. By contrast, applications are up double digits at some larger schools. Our next task is the yield. We are sensitive to price and working hard. Decisions went into the mail yesterday. Richmond Scholars finalists were on campus last week and they are very strong. Law School applications are up 14% (compared to 3% nationally) and African American applications are up 25%.

3. Financial Aid. Applications for financial aid have risen from last year among early decisions. Thirty-five percent of our students receive need-based aid averaging $27,000. Thirty percent of those students have family incomes exceeding $100,000.

4. Financial Situation. Our situation has held steady since the President’s letter. The budget process went well. The 5% opportunity cost saving allowed us to fund priorities and provide a 2% raise pool. President Ayers noted that he still has not seen another school doing as well during these difficult times as has the University of Richmond.

Provost’s Report

1. Associate Provost. Provost Allred thanked the Associate Provost Search Committee (Tanja Softic, chair, John Gordon, and Joe Hoyle) for their work. Seven excellent candidates applied and Joan Neff has accepted the position. Joan will continue to teach a course in Sociology.
2. **Ad Hoc Curriculum Committee.** The Provost thanked the twenty plus faculty members who are serving on the committee and especially thanked Gene Anderson, Libby Gruner, and Del McWhorter for volunteering to chair subcommittees.

3. **Faculty Parental Leave Policy.** The Provost handed out copies of the faculty parental leave policy (available online) which is effective July 1 and allows for a one-semester leave for eligible faculty upon the birth or adoption of a child. An eight-week paid leave is provided for eligible staff as well.

**Old Business**

1. Proposal from UFC on Guidelines for Promoting Diversity in Faculty Hiring (available online) - Doug Hicks

   The proposed guidelines were passed by UFC in March 2009 after suggested changes were discussed in the January and February meetings. The proposal was brought for action by the faculty.

   Several suggested changes were proposed and discussed. The motion to make the following changes to the Guidelines passed unanimously by voice vote. (New text is underlined.)

   a. Item 2 was changed to read: “Each search committee, in consultation with the department or program chair, will designate one of its members as a diversity advocate in a timely manner sufficient to accomplish the duties delineated below.

   b. The verb in item 3 was changed from “should” to “will” such that the lead-in phrase now reads, “The diversity advocate will:”

   c. The last bullet point from item 4 was moved to be the first bullet point in item 3. That bullet point should read, “attend an orientation for diversity advocates;”

   d. The third bullet point in item 4 was changed to read, “consultation with the Director of Common Ground and the Department of Human Resources”

   The motion to adopt the Guidelines as amended passed unanimously by voice vote.

**New Business**

1. Proposals requiring Field of Study approval - Krista Stenger (all are available online)

   a. **MUS 114** - Popular Music of the 1970s and 1980s

   b. **ARTS 211** - Materials and Techniques

   c. **BIOL 190/MATH 190 & CHEM 191/PHYS 191** - Integrated Quantitative Science I and II w/ labs

   The motion to approve these courses for Field of Study passed unanimously by voice vote.

**Adjournment.** The meeting was adjourned at 4:37 PM.

Respectfully submitted,

Bob Schmidt, University Faculty Secretary