Faculty Membership on University Faculty & Administrative Committees

Academic Year: 2021-2022
Fall Semester Version 0.8
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Summary & Notes

This document contains a listing of the membership of the University Faculty Senate, the full memberships of all University Faculty Senate committees, and the faculty membership of Administrative Committees (on which the administration provided information). University-level committees with no faculty members (or only faculty members with administrative status) are not included in this document. Charges of ad-hoc committees, when available, are also included in this document.

Unless otherwise noted a faculty member’s term on a committee expires on June 15\textsuperscript{th} of the specified year. For example, if an individual’s term is expiring 2022, then that means the individual will serve on the committee through June 15\textsuperscript{th}, 2022.

This Membership document and the Committee Policy Document, containing committee charges and descriptions, can be found on the University Faculty Senate “Committees” webpage: https://facultysenate.richmond.edu/committees/index.html

For updates and corrections please contact Kate Cassada, the Chair of the Committee on Committees for the Academic Year 2021-2022.

List of Updates:\textsuperscript{1}

- Version 0.01 (25\textsuperscript{th} June, 2021): First version for the fall semester. Some committee assignments, chair assignments, etc. are still pending. These vacancies are denoted by “TBD” and/or highlighted in yellow.
- Version 0.02 (12\textsuperscript{th} July, 2021): Second version for the fall semester. Some committee assignments, chair assignments, etc. are still pending. These vacancies are denoted by “TBD” and/or highlighted in yellow.
- Version 0.03 (10\textsuperscript{th} August, 2021): Third version for the fall semester. Some committee assignments, chair assignments, etc. are still pending. These vacancies are denoted by “TBD” and/or highlighted in yellow.
- Version 0.04 (16\textsuperscript{th} August, 2021): Fourth version for the fall semester. Some committee assignments, chair assignments, etc. are still pending. These vacancies are denoted by “TBD” and/or highlighted in yellow.
- Version 0.05 (28\textsuperscript{th} August, 2021): Fifth version for the fall semester. Some committee assignments, chair assignments, etc. are still pending. These vacancies are denoted by “TBD” and/or highlighted in yellow.
- Version 0.06 (16\textsuperscript{th} September, 2021): Sixth version for the fall semester. Some committee assignments, chair assignments, etc. are still pending. These vacancies are denoted by “TBD” and/or highlighted in yellow.
- Version 0.07 (September 17, 2021): Seventh version for the fall semester. Some committee assignments, chair assignments, etc. are still pending. These vacancies are denoted by “TBD” and/or highlighted in yellow.
- Version 0.08 (October 1, 2021): Eighth version for the fall semester. Some committee assignments, chair assignments, etc. are still pending. These vacancies are denoted by “TBD” and/or highlighted in yellow.

\textsuperscript{1} Version numbers are in major.minor format. A major change generally includes the addition of a new committee to the list, while a minor change generally indicates an update of the committee membership or update to information about the committee.
University Faculty Senate (2021-2022)

Officers (Current Academic Year):
  President: Mary Tate
  Vice President: Stephen Long
  Chair of Committee on Committees: Kate Cassada

Liaisons (Current Academic Year):
  University Staff Advisory Council: Mary Finley-Brook (USAC Liaison to UFS: Brianne Meagher)
  Student Governments: Jennifer Cable (Westhampton) and Erik Craft (Richmond)

Faculty Membership:
  A&S Div. 1: Jennifer Cable (term expiring 2024)
  A&S Div. 1: Anthony Russell (term expiring 2022)
  A&S Div. 2: Tze Loo (term expiring 2022)
  A&S Div. 2: Stephen Long, Member of Senate Executive Committee (term expiring 2023)
  A&S Div. 3: Mariama Dias (one-year replacement for Marcella Torres, term expiring 2024)
  A&S Div. 3: Mike Norris (one-year replacement for Karen Kochel, term expiring 2023)
  A&S At-Large: Sam Abrash (term expiring 2024)
  A&S At-Large: Walt Stevenson (term expiring 2022)
  A&S At-Large: Mary Finley-Brook (term expiring 2022)
  A&S At-Large: Peter Smallwood (term expiring 2023)
  JSLS: Thad Williamson, Member of Senate Executive Committee (term expiring 2023)
  Law: Meredith Harbach (term expiring 2024)
  Law: Mary Tate, Member of Senate Executive Committee (term expiring 2023)
  RSB: Erik Craft (term expiring 2024)
  RSB: Jonathan Whitaker, Member of Senate Executive Committee (term expiring 2022)
  RSB: Dana Lascu (one-semester replacement for Jeff Carlson, term expiring 2023)
  SPCS: Kate Cassada, Member of Senate Executive Committee (term expiring 2024)

Ex-Officio Membership (non-voting):
  University President: Kevin F. Hallock
  University Provost: Jeffrey Legro
  Immediate Past President: Thad Williamson, Ex-Officio Advisor on Senate Executive Committee

Notes: Thad Williamson from Jepson will be on sabbatical in Spring 2022 and will need a one-semester replacement. Jonathan Whitaker will serve as RSB representative on Senate Executive Committee in Fall 2021 as a replacement for Jeff Carlson, who will be on leave. Jeff Carlson will then represent RSB in Spring 2022.
**University Faculty Senate Subcommittees**

Under the University Faculty Senate charter (see Article IV.A) subcommittees may be formed to help assist the Senate in its work. The charges, terms, and membership of such committees is included below. 

[https://facultysenate.richmond.edu/charter/index.html](https://facultysenate.richmond.edu/charter/index.html)
University Faculty Senate Ad Hoc Committees

Under the University Faculty Senate charter (see Article IV.B.1) ad hoc committees may be formed with limited charges and terms. The charges, terms, and membership of such committees is included below. Also see Section I.A.3 of the Committee Policy document.

Committee on Black Student Enrollment and Retention

**Chair:** TBD

**Faculty Membership:**
- A&S: Bert Ashe
- A&S: Miles Johnson
- A&S: Shannon Jones
- JSLS: Lauren Henley
- RSB: Maia Linask
- RSB: Sara Hanson

**Student Membership:**
“Student members are to be identified and appointed by the faculty on the committee as part of their work, with approval of the UFS Committee on Committees.”

**Details:**
- **Term:** Through April 1, 2022.
- **Charge:** See below

**Motion to Establish Ad Hoc Committee on Black Student Enrollment**

- Whereas the University Faculty Senate supports the goal of making the University a recognized highly attractive institution for Black American / African American (hereafter Black) students, as well as students of color in general;
- Whereas the Senate recognizes that achieving this goal likely will entail changes in many areas of university life, from recruiting and admissions to campus climate and social life;
- Whereas faculty have both unique expertise to bring to bear on many of these issues as well as a long-term stake in the continued evolution and progress of the university;
- Whereas the work of recruiting, enrolling, and retaining Black students, and assuring Black students have a positive experience at the University of Richmond, does not fall within the sole purview of any existing Committee;

The Senate hereby moves to establish an *ad hoc* committee focused on increasing the application, yield, and retention rates of Black students at the University of Richmond;

**Charge:** 1) Examine the University's policies and practices for recruitment of Black students for undergraduate *and* graduate programs, including, but not limited to, canvassing current students about life on campus and the education they are offered; 2) Recommend specific policies and practices aimed at significantly improving the application, yield, and retention of Black students, particularly in our traditional undergraduate programs at Richmond; 3) Make other recommendations as may occur to the
Committee as important to advancing these goals, including establishing an accountability framework to monitor progress on this issue.

The Committee will have broad latitude in how it goes about its work. However, it is expected that the Committee include the following steps in its work:

- Ascertaining current policies and practices, as well as recommendations for changes and improvements, from existing university committees as well as staff members whose work clearly relates to these goals, such as (but not limited to) the incoming Director of Admissions for Diversity Outreach and Partnerships;
- Speaking with current and former Black UR students to ascertain with specificity both problematic and positive aspects of their UR education as well as recommended steps to make UR more attractive to Black students;
- Documenting as applicable existing institutional or policy factors which tend to inhibit achievement of this goal and hence should be reconsidered;
- Learning from best practices at similarly-situated institutions;
- Developing new ideas appropriate to our specific resources, history, and advantages that may be helpful in advancing this goal, including identification of an ongoing mechanism to track progress and ensure accountability;
- Identifying potential new or enhanced resources to attract, support and retain Black students;
- Make both specific, immediately actionable recommendations and identify medium and longer-term needed actions in its final report.

**Term and Reporting requirements:** The ad hoc committee shall be formed by April 1, 2021 and complete its work and final report by April 1, 2022. It shall provide an interim report by two weeks prior to the last meeting of the Faculty Senate in the Fall 2021 semester. (Meeting during the summer months is not expected.) The interim report may include recommendations for immediate actions to be implemented within the 2021-22 academic year.

**Membership:** Three faculty members from A&S, one faculty member each from RSB and JSLS, and two student members. Faculty members should be appointed based on interest and experience. Student members are to be identified and appointed by the faculty on the committee as part of their work, with approval of the UFS Committee on Committees.

**General Education Curriculum Implementation Committee**

**Chair:** TBD

**Faculty Membership: (no more than one may be continuing members of the GECIC)**
- **A&S Div. 1:** Mariela Méndez
- **A&S Div. 2:** Tracy Roof
- **A&S Div. 3:** Ted Bunn
- **A&S At-Large:** Jeannine Keefer
- **JSLS:** Chris Von Rueden (Continuing from GECIC)
- **RSB:** Saif Mehkari
- **RSB:** Bill Bergman

**Ex-Officio Membership (non-voting):**
- **Provost’s Office Representative:** Carol Parish
- **Registrar’s Office Representative:** Kristen Ball
Continuing Member from GECIC (If no member from the GECIC is named as a voting member):

Student Membership (non-voting):

Westhampton College: Lindsey Stevens (WC)
Richmond College: Aamy Bakry (RC)

Details:

Term: 2021-22 Academic Year

Charge:

The Charge. The General Education Curriculum (GEC) at the University of Richmond is the set of required courses that all undergraduates must pass prior to graduation. After two years of drafting and responding to community feedback by the GEC Improvement Committee (GECIC), the university faculty voted on May 17, 2021 to approve the committee’s proposal, “The Web of Inquiry.” The curriculum is defined by a set of Areas of Inquiry, each of which intersect with Integrated Focus areas. The GEC Implementation Committee (GECImp) is tasked with making recommendations regarding the curricular, administrative, and financial needs to fully and successfully implement the Web of Inquiry curriculum. Such recommendations shall take into account the GECIC’s recommendations for implementation and include standards and processes for course vetting and inclusion (including what elements of the curriculum must be completed at the University), curriculum oversight, instructor training, budgeting for necessary resources, and a communication plan for the roll-out of the Web of Inquiry curriculum. The GECImp shall also consider the GECIC’s recommendations to it regarding the Integrated Learning Pilot Program, approved by the university faculty on May 17, 2021. The GECImp’s final report shall provide an explanation for any implementation recommendation(s) from the GECIC that it chose not to undertake. Given the GEC’s central role in our students’ educational experience and the participation of faculty from across the university, a well-designed and clearly communicated plan is critical to the successful implementation of the new curriculum.

The Product. The GEC Implementation Committee will prepare a proposal that addresses necessary resources, governance bodies, and administrative structures to fully and successfully implement the Web of Inquiry curriculum by Fall 2023.

The Process. The Faculty Senate will convene a General Education Curriculum Implementation Committee that includes faculty members from the School of Arts & Sciences, the Robins School of Business, and the Jepson School of Leadership Studies. A good faith effort will be made to constitute the committee by August 2021. The Senate Committee on Committees may choose to name no more than one continuing member of the GEC Improvement Committee to the GEC Implementation Committee, and no member of the Improvement Committee may chair the Implementation Committee. If no member from the Improvement Committee is named as a voting member of the Implementation Committee, then one continuing member may be named as a non-voting member. This General Education Curriculum Implementation Committee shall begin its work by September 2021 and end by March 1, 2022, with an extension if necessary. The GEC Implementation Committee will identify its chairperson or co-chairs at its first meeting. The GEC Process Committee, the GEC Review Committee, and the GEC Improvement Committee chairs will make available all documents and data generated by the proposal process during 2017-21, including final reports. The GEC Implementation Committee should hold an organizational meeting soon after the start of the fall semester and then meet regularly until the end of the semester. The Committee shall actively seek input from previous GEC proposal committees and the standing General Education Committee as well as individual departments and programs, especially those that contribute to the General Education curriculum. A detailed
A progress report is to be provided to the Senate by December 1, 2021. The chair or co-chairs of this committee are expected to be available for regular communication on progress with the Senate President and any Senators designated for this purpose throughout the entire process. A complete and detailed implementation proposal for the Web of Inquiry curriculum should be presented to the Faculty Senate, relevant faculty governance bodies, administrators, and the university faculty by March 1, 2022 for approvals. (The committee should be prepared to spend more time shepherding the proposal, if necessary, and the Senate may request revisions before forwarding the proposal to the university faculty). The university faculty shall vote on the final implementation proposal. Ratification of the Web of Inquiry curriculum shall depend on the approval of the implementation proposal by the university faculty. If GECImp should recommend any changes in specific details of the Web of Inquiry curriculum as part of its implementation proposal, those changes should be noted and voted upon by the university faculty in conjunction with the implementation proposal.

**Membership:** The committee membership will include four faculty from A&S, two from RSB, and one from Jepson; two students ex officio (one from Westhampton College and one from Richmond College); one ex officio representative of the Provost’s Office; one ex officio member from the Registrar’s Office; and one ex officio continuing member from the General Education Curriculum Improvement Committee.
Faculty Executive Committees

All Faculty Executive Committees are standing committees. The charges of such committees are included in the University Faculty Senate Committee Policy Document (see Section III.A).

Committee on Committees

Chair: Kate Cassada
Faculty Membership:
- A&S: Peter Smallwood (Fall 2021)/Jennifer Cable (Spring 2022) (term expiring 2022)
- JSLS: Thad Williamson (term expiring 2022)
- Law: Meredith Harbach (term expiring 2022)
- RSB: Erik Craft (term expiring 2022)
- SPCS: Kate Cassada (term expiring 2022)

Faculty Award Selection Committee

Chair:
Faculty Membership:
- A&S:
- JSLS:
- Law:
- RSB:
- SPCS:

Ex-Officio Membership (non-voting):
- Provost (or designee): Linda Boland (designated by Jeff Legro)

Notes: Members on this committee do not have terms and are appointed for determining the awards winners for that singular year.

Faculty Hearing Committee

Chair: Sam Abrash (2nd year)
Faculty Membership:
- A&S: Bert Ashe (term expiring 2023)
- A&S: Aurora Hermida Ruiz (term expiring 2022)
- A&S: Pippa Holloway (term expiring 2024)
- A&S: Ernest McGowen (term expiring 2023)
- A&S: Joanna Wares (term expiring 2022)
- A&S: Jerry Gilfoyle (term expiring 2024)
- A&S: Sam Abrash (term expiring 2023)
- A&S: Mari Lee Mifsud (term expiring 2022)
- JSLS: Terry Price (term expiring 2024)
Faculty Status and Faculty Credentials Committee

**Chair:** Anna Creech

**Faculty Membership:**
- **A&S Div. 1:** Thomas Manganaro (term expiring 2024)
- **A&S Div. 2:** Will Reckner (one-year replacement for Scott Davis, term expiring 2022)
- **A&S Div. 3:** Anna Creech (term expiring 2022)
- **A&S At-Large:** Ryan Coppage (term expiring 2023)
- **JSLS:** David Wilkins (term expiring 2023)
- **Law:** Joyce Janto (term expiring 2024)
- **Law:** Ashley Dobbs (term expiring 2022)
- **RSB:** Andrea Waddle (term expiring 2022)
- **SPCS:** Erik Nielson (term expiring 2024)

**Ex-Officio Membership (non-voting):**
- **Provost (or designee):** Linda Boland (designated by Jeff Legro)
- **A&S Dean’s Representative:** Manuella Meyer (designated by Dan Palazzolo)
- **JSLS Dean’s Representative:** Crystal Hoyt (designated by Sandra Peart)
- **Law Dean’s Representative:** Joyce Janto (designated by Wendy Perdue)
- **RSB Dean’s Representative:** Joyce van der Laan Smith (designated by Mickey Quinones)
- **SPCS Dean’s Representative:** Tom Shields (designated by Jamelle Wilson)

Faculty Technology Committee

**Chair:** Michael Marsh-Soloway and Lauren Tilton (co-chairs)

**Faculty Membership:**
- **A&S Div. 1:** Michael Marsh-Soloway (term expiring 2022)
- **A&S Div. 2:** Lauren Tilton (term expiring 2023)
- **A&S Div. 3:** Kristine Nolin (term expiring 2024)
- **A&S At-Large:** Doug Szajda (term expiring 2023)
- **JSLS:** Kristin Bezio (term expiring 2024)
- **Law:** Roger Skalbeck (term expiring 2022)
- **RSB:** Ashley Austin (term expiring 2024)
RSB: Tom Mattson (term expiring 2022)
SPCS: Lionel Mew (term expiring 2023)

Ex-Officio Membership (non-voting):
  Provost (or designee): Carol Parish (designated by Jeff Legro)
  CIO (or designee): Keith “Mac” McIntosh (to contact use: cio@richmond.edu)
  Director, Academic Computing Services (or designee): Mark Nichols
  Faculty Director, Teaching and Scholarship Hub (or designee): Libby Gruner (designated by Linda Boland)

Notes: A member from this committee also serves on each of the IT Governance Steering Committee, IT Governance User Experience Committee, and the IT Governance Data Management Committee. See IT Governance Committees for details.

Grievance Committee

Chair: David Frisch (2nd year)

Faculty Membership:
  A&S: Della Dumbaugh (to replace Andrea Simpson, term expiring 2023)
  JSLS: Peter Kaufman (term expiring 2024)
  Law: David Frisch (term expiring 2023)
  RSB: Erik Craft (term expiring 2023)
  SPCS: Dan Roberts (term expiring 2022)

Petitions Committee

Chair: TBD

Faculty Membership:
  A&S Div. 1: TBD
  A&S Div. 2: TBD
  A&S Div. 3: TBD
  JSLS: Don Forsyth
  RSB: Saif Mehkari

Ex-Officio Membership (non-voting):
  University Registrar: Kristen Ball
  Dean of Richmond or Westhampton College: Mia Reinoso Genoni (Westhampton College)

Notes: As a new (Fall 2021) committee, the expected term for members is 3 years. However, rolling membership is needed and the elected 2021 AY chair should facilitate the establishment of staggered terms for faculty members to allow established and new membership each year.

Richmond Scholars Program Steering Committee

Chair: Jeff Riehl and Johann Stegmeir, co-chairs

Faculty Membership:
  A&S Div. 1: Johann Stegmeir (term expiring 2022)
  A&S Div. 2: Chris Bischof (term expiring 2024)
A&S Div. 3: Emma Goldman (term expiring 2024)
A&S At-Large: Jeff Riehl (term expiring 2023)
JSLS: Kristin Bezio (term expiring 2022)
RSB: Maia Linask (term expiring 2022)

Ex-Officio Membership (non-voting):
Faculty Director of the Richmond Scholars Program: Laura E. Knouse
Dean of Admissions (or designee): Rebecca Buffington (designated by Gil Villanueva)
Director of Financial Aid (or designee): Belinda Hill (designated by Chip Bryan)
Director for Office of Scholars and Fellowships: Dana Kuchem
Director of the Oliver Hill Program: Tina Cade

Notes: As specified in the committee charge, typically, the committee will invite the Vice President for Enrollment Management and the Provost (or designee) to one meeting each year.

Undergraduate (Traditional) Admissions Committee
Chair: Chris Bischof and Thad Williamson, co-chairs
Faculty Membership:
A&S Div. 1: Dean Simpson (term expiring 2022)
A&S Div. 2: Chris Bischof (term expiring 2023)
A&S Div. 3: Matt Trawick (term expiring 2022)
A&S At-Large: Angie Hilliker (term expiring 2024)
JSLS: Thad Williamson (term expiring 2024)
RSB: Chad Curtis (term expiring 2024)
RSB: Adam Marquardt (term expiring 2022)

Ex-Officio Membership (non-voting):
Vice President of Enrollment Management: Stephanie Dupaul
AVP/Dean of Admissions: Gil Villanueva
Dean of Richmond College (or designee): Joe Boehman
Dean of Westhampton College (or designee): Mia Reinoso Genoni

Student Membership (non-voting):
A&S: Jalen Jones (RC)
A&S: Kamene Mang’oka (WC)
JSLS: Kayla Woods
RSB: Logan Lam

Notes: In Spring 2022 Don Forsyth will substitute for Thad Williamson, who will be on sabbatical

University Libraries Faculty Committee
Chair: Tom Zylkin
Faculty Membership:
A&S Div. 1: Laura Browder (term expiring 2023)
A&S Div. 2: Mavis Brown (term expiring 2024)
A&S Div. 3: Laura Runyen-Janecky (two-year replacement for Ovidiu Lipan, term expiring 2022)
JSLS: Peter Kaufman (term expiring 2022)
Law: Maureen Moran (term expiring 2022)
Law: Mei Kiu Lo (term expiring 2022)
RSB: Tom Zylkin (term expiring 2022)
SPCS: Tracy Nicholson (term expiring 2024)

Ex-Officio Membership (non-voting):
Provost (or designee): Linda Boland (designated by Jeff Legro)
University Librarian: Kevin Butterfield
Associate Dean for Library & IS, School of Law (or designee): Roger Skalbeck
Faculty Advisory Committees

All Faculty Advisory Committees are standing committees. The charges of such committees are included in the University Faculty Senate Committee Policy Document (see Section III.B).

Academic Committee for International Engagement

Chair: Kristine Grayson (2nd year)

Faculty Membership:
- A&S Div. 1: Martin Sulzer-Reichel (term expiring 2023)
- A&S Div. 2: Aleksandra Sznejder Lee (term expiring 2024)
- A&S Div. 3: Kristine Grayson (term expiring 2022)
- A&S At-Large: Olivier Delers (term expiring 2023)
- JSLS: Olga Chykina (term expiring 2024)
- Law: Chiara Giorgetti (term expiring 2023)
- RSB: Amit Eynan (term expiring 2024)
- RSB: Doug Bosse (term expiring 2022)
- SPCS: Bob Spires (term expiring 2024)

Ex-Officio Membership (non-voting):
- Dean of International Education (or designee): Martha Merritt
- Associate Dean for International Business: Tom Cosse
- Associate Dean for Professional Education & Special Programs (SPCS): David Kitchen
- University Registrar (or designee): Brianne Meagher (designated by Kristen Ball)
- VP/Dean of Admissions (or designee): Gil Villanueva
- Director of Financial Aid (or designee): Emily Martin (designated by Chip Bryan)
- Dean of Richmond College (or designee): Joe Boehman
- Dean of Westhampton College (or designee): Zara Sibtain (designated by Mia Reinoso Genoni)
- Coordinator of International Studies Program: Jenny Pribble

Student Membership (non-voting):
- International Education Student Advisory Committee Representative: Mohamad Hussein

Disabilities Advocacy Committee

Chair: Collin Rabe (2nd year)

Faculty Membership:
- A&S Div. 1: Corrado Corradini (term expiring 2024)
- A&S Div. 2: Allison Brenning (term expiring 2022)
- A&S Div. 3: Emma Goldman (term expiring 2023)
- A&S At-Large: Linda Fairtile (term expiring 2022)
- JSLS: Haley Harwell (term expiring 2024)
- Law: Andrew Frank (term expiring 2022)
RSB: Collin Rabe (term expiring 2022)
RSB: David North (term expiring 2024)
SPCS: Kate Cassada (term expiring 2022)

Ex-Officio Membership (non-voting):
Provost (or designee): Tim Vest (designated by Jeff Legro)
Dean of Arts & Sciences (or designee): Manuella Meyer (designated by Dan Palazzolo)
Dean of Jepson School of Leadership Studies (or designee): Sandra Peart
Dean of School of Law (or designee): Alex Sklut (designated by Wendy Perdue)
Dean of Robins School of Business (or designee): Laura Thompson (designated by Mickey Quiones)
Dean of School of Professional & Continuing Studies (or designee): Tom Shields (designated by Jamelle Wilson)
Dean of Richmond College (or designee): Joe Boehman
Dean of Westhampton College (or designee): Mia Reinoso Genoni
University Registrar (or designee): Jean Creamer (designated by Kristen Ball)
Dean of Admissions (or designee): Lindsey Monacell (designated by Gil Villanueva)
Director of Disability Services (or designee): Emily Helft

Faculty Athletic Committee
Chair: Adam Marquardt

Faculty Membership:
A&S Div. 1: Heather Hogg (term expiring 2024)
A&S Div. 2: Allison Brenning (term expiring 2024)
A&S Div. 3: Krista Stenger (term expiring 2024)
A&S At-Large: David Stevens (English Dept) (to replace Andrea Simpson, term expiring 2023)
JSLS: Thad Williamson (term expiring 2023)
Law: Andrew Frank (term expiring 2023)
RSB: Adam Marquardt (term expiring 2023)
RSB: Mitch Conover (term expiring 2022, John Earl will be the spring term sabbatical replacement)
SPCS: Erik Nielson (term expiring 2022, taking last year of Dan Roberts’ term)

Ex-Officio Membership (non-voting):
President: Kevin Hallock
Provost: Jeffrey Legro
Faculty Athletic Representative: Richard Coughlan.
Associate Athletic Director for Academic Support & Student Services: Bruce Matthews

Notes: In Spring 2022 a substitute is needed for Thad Williamson, who will be on sabbatical
Faculty Development Committee

Chair: Kevin Walsh

Faculty Membership:
- A&S Div. 1: Aurora Hermida Ruiz (term expiring 2022)
- A&S Div. 2: Sydney Watts (term expiring 2022)
- A&S Div. 3: Ray Dominey (term expiring 2024)
- A&S At-Large: Camilla Nonterah (term expiring 2024)
- JSLS: Terry Price (term expiring 2023)
- Law: Kevin Walsh (term expiring 2023)
- RSB: KimMarie McGoldrick (term expiring 2024)
- RSB: Adam Marquardt (term expiring 2022)
- SPCS: Lionel Mew (term expiring 2023)

Ex-Officio Membership (non-voting):
- Provost (or designee): Linda Boland (designated by Jeff Legro)

Faculty Finance and Operations Committee

Chair: Jonathan Whitaker

Faculty Membership:
- A&S: Jennifer Cable (term expiring 2022)
- A&S: Anthony Russell (term expiring 2023)
- A&S: Peter Smallwood (term expiring 2024)
- A&S: Kathy Hoke (term expiring 2022)
- JSLS: Thad Williamson (term expiring 2023)
- Law: Meredith Harbach (term expiring 2023)
- RSB: Jonathan Whitaker (term expiring 2024)
- RSB: Jim Monks (term expiring 2022)
- SPCS: Andrew Schoeneman (term expiring 2022)

Notes: In Spring 2022 another JSLS faculty member TBD will substitute for Thad Williamson, who will be on sabbatical. The A&S Nominating Committee will conduct the process of selecting the fourth A&S representative in Fall 2021.

First-Year Seminar Committee

Chair: Bill Bergman (2nd year)

Faculty Membership:
- A&S Div. 1: Richard Becker (term expiring 2023)
- A&S Div. 2: Tom Mullen (term expiring 2022)
- A&S Div. 3: Jeremy LeCrone (term expiring 2024)
- A&S At-Large: Carol Wittig (term expiring 2023)
- JSLS: Javier Hidalgo (term expiring 2024)
- Law: No member, exception granted under Article I.B.11 of the Committee Policy Document
- RSB: Bill Bergman (term expiring 2023)
RSB: Jonathan Wight (term expiring 2022)
SPCS: Bob Spires (term expiring 2024)

Ex-Officio Membership (non-voting):
Director of Advising for First-Year Seminar and First-and-Second-Year Programming:
Nicole Maurentonio

General Education Committee

Chair: Carol Summers

Faculty Membership:
A&S Div. 1: Marcia Whitehead (term expiring 2022)
A&S Div. 2: Carol Summers (term expiring 2022)
A&S Div. 3: Michelle Hamm (term expiring 2024)
A&S At-Large: Karina Vazquez (term expiring 2023)
JSLS: Don Forsyth (term expiring 2022)
RSB: Tom Arnold (term expiring 2024)
RSB: Amit Eynan (term expiring 2022)

Ex-Officio Membership (non-voting):
Dean of Arts & Sciences (or designee): Kathrin Bower (designated by Dan Palazzolo)
Dean of Jepson School of Leadership Studies (or designee): Crystal Hoyt (designated by Sandra Peart)
Dean of Robins School of Business (or designee): Joyce van der Laan Smith (designated by Mickey Quinones)
University Registrar (or designee): Kristen Ball

Student Membership (non-voting):
A&S: Reide Petty, Vice President for Academic Affairs (RC)
A&S: TBD, Chair of Academic Affairs (WC)
JSLS: Rashel Amador
RSB: Lady Corral

Notes: As specified in the committee charge, the chairs of the Westhampton and Richmond Student Government Academic Affairs Committees must be included among the student membership.

Honorary Degrees and Awards Committee

Chair: Tammy Milby and Kevin Woodson, co-chairs

Faculty Membership:
A&S: Tammy Milby (term expiring 2023)
JSLS: Thad Williamson (term expiring 2024)
Law: Kevin Woodson (term expiring 2022)
**RSB:** Jeff Harrison (term expiring 2023)
**SPCS:** Dan Roberts (term expiring 2024)

**Ex-Officio Membership (non-voting):**
- **Provost (or designee):** Jeff Legro
- **Vice President of Advancement (or designee):** Martha Callaghan

**Notes:** In Spring 2022 Al Goethals will substitute for Thad Williamson, who will be on sabbatical

### Student Co-Curricular Academic Initiatives Committee

**Chair:** Stephanie Cobb and Diane Kellogg, co-chairs

**Faculty Membership:**
- **A&S Div. 1:** Shannon Hooker (term expiring 2024)
- **A&S Div. 2:** Stephanie Cobb (term expiring 2024)
- **A&S Div. 3:** Diane Kellogg (term expiring 2022)
- **A&S At-Large:** Christie Lacy (term expiring 2022)
- **JSLS:** Don Forsyth (term expiring 2023)
- **Law:** Jonathan Stubbs (term expiring 2023)
- **RSB:** Trey Sutton (one-semester replacement for Olivia Aronson, term expiring 2024)
- **RSB:** Andy Szakmary (term expiring 2022)
- **SPCS:** Laura Kuti (term expiring 2023)

**Ex-Officio Membership (non-voting):**
- **Provost (or designee):** Nicole Maurantonio (designated by Jeff Legro)
- **Dean of Richmond College (or designee):** Joe Boehman
- **Dean of Westhampton College (or designee):** Mia Reinoso Genoni
- **Director of Living, Learning and Roadmap:** Andrew Gurka
- **Director of Health Promotion (or designee):** Marieka Turner (designated by Heather Sadowski)

**Student Membership (non-voting):**
- **A&S:** TBD (RC Member of Academic Affairs Committee)
- **A&S:** TBD (WC Member of Academic Affairs Committee)
- **JSLS:** Anna Marston
- **RSB:** Godfrella Jonat-George

**Notes:** As specified in the committee charge, representatives from the Westhampton and Richmond Student Government Academic Affairs Committees should be included among the student membership.

### Undergraduate (Traditional) Student Academic Integrity Committee

**Chair:** Jeffrey Simpson

**Faculty Membership:**
- **A&S Div. 1:** Martin Sulzer-Reichel (term expiring 2022)
A&S Div. 2: Lynda Kachurek (term expiring 2022)
A&S Div. 3: Jeffrey Simpson (term expiring 2023)
A&S At-Large: Pippa Holloway (term expiring 2024)
JSLS: Haley Harwell (term expiring 2023)
RSB: Raika Sadeghein (one-semester replacement for Ge Wu, term expiring 2024)
RSB: Sara Hanson (term expiring 2022)

Ex-Officio Membership (non-voting):
  Provost (or designee): Nicole Maurantonio (designated by Jeff Legro)
  VP for Student Development (or designee): Steve Bisese (cc Julia Kelly on all emails to him)
  Dean of Richmond College: Joe Boehman
  Dean of Westhampton College: Mia Reinoso Genoni

Notes: Verification needed to determine if it’s allowable to designate someone who is already ex-officio on the committee.

University Academic Program Committee

Chair: Sam Abrash (2nd year)

Faculty Membership:
  A&S Div. 1: Louis Schwartz (term expiring 2023)
  A&S Div. 2: Tom Mullen (term expiring 2022)
  A&S Div. 3: Kathy Hoke (term expiring 2024)
  A&S At-Large: Sam Abrash (term expiring 2023)
  JSLS: Chris von Rueden (term expiring 2024, Jessica Flanagan will be the spring term sabbatical replacement)
  Law: David Epstein (term expiring 2022)
  RSB: Saif Mehkari (term expiring 2024)
  RSB: Tim Hamilton (term expiring 2022, Dean Croushore will be the spring term sabbatical replacement)
  SPCS: Erik Nielson (term expiring 2023)

Ex-Officio Membership (non-voting):
  Provost (or designee): Carol Parish (designated by Jeff Legro)
  Dean of Arts & Sciences (or designee): Kelling Donald (designated by Dan Palazzolo)
  Dean of Jepson School of Leadership Studies (or designee): Crystal Hoyt (designated by Sandra Peart)
  Dean of School of Law (or designee): Jack Preis (designated by Wendy Perdue)
  Dean of Robins School of Business (or designee): Mickey Quinones
  Dean of School of Professional & Continuing Studies (or designee): Tom Shields (designated by Jamelle Wilson)
  University Registrar: Kristen Ball
  Director of Institutional Effectiveness: Melanie Jenkins
Notes: In Spring 2022, Jessica Flanagan will substitute for Chris von Rueden, who will be on sabbatical and Dean Croushore will substitute for Tim Hamilton, who will be on sabbatical.

University Administrative Standing Committees

The University Faculty Senate is responsible for filling vacancies on University Administrative Committees. A list of faculty members currently on these committees is included below. Non-faculty members are not included below. See Section V and Appendix I of the University Faculty Senate Committee Policy Document for more information, including the charges of these committees as provided to the University Faculty Senate.

Biosafety Oversight Committee

Faculty Representative: Jonathan Dattelbaum
Faculty Representative: Christine Helms
Faculty Representative: Julie Pollock
Faculty Representative: Krista Stenger
Faculty Representative: Amy Treonis

Notes: Jennifer O’Donnell, Manager of Biological Laboratories also serves on this committee.

Compliance Oversight Committee

Faculty Representative: Lynda Kachurek (term expiring 2022)

Notes: The faculty representative rotates among the schools. The current representative is from A&S.

Cultural Affairs Committee

A&S Div. 1: Julietta Singh (term expiring 2023)
A&S Div. 2: Stephanie Spera (term expiring 2024)
A&S Div. 3: Isaac Skromne (term expiring 2024)
A&S At-Large: Angela Leeper (term expiring 2022)
JSLS: Marilie Coetsee (term expiring 2023)
Law: Mei Kiu Lo (term expiring 2022)
RSB: Chad Curtis (term expiring 2023)
SPCS: Dana Jackson (term expiring 2024)

Notes: This committee is usually chaired by a faculty member. The committee also includes two ex-officio members: Paul Brohan, Executive Director Modlin Center for the Arts, and Manuella Meyer from the A&S Dean’s office.

Data Analytics Data Science Committee

*Chair: Carol Parish, Associate Provost for Academic Integration
Terms will be defined fall 2021

A&S: Ted Bunn  
A&S: Kristine Nolin  
A&S: Taylor Arnold  
A&S: Samantha Guss  
A&S: TBD  
A&S: Stephanie Spera  
A&S: Lauren Tilton  
A&S: Melinda Yang  
JSLS: Haley Harwell  
Law: Chris Cotropia  
RSB: Saif Mehkari  
RSB: Shital Thekdi  
RSB: Steve Thompson  
SPCS: Lionel Mew

Notes: * This committee is chaired by the Associate Provost for Academic Integration.

Fringe Benefits Committee

A&S: Jim Davis (term expiring 2022)  
JSLS: Terry Price (term expiring 2024)  
Law: Tamar Schwartz (term expiring 2022)  
RSB: John Earl (term expiring 2023)  
SPCS: Tracy Nicholson (term expiring 2024)  
University Faculty Senate Representative: Jonathan Whitaker

Institutional Animal Care and Use Committee

Faculty Representative: John Warrick  
Faculty Representative: TBD  
Faculty Representative: Jory Brinkerhoff  
Faculty Representative: Ashley Dobbs  
Faculty Representative: Peter Smallwood (Chair, AY20-21 to AY22-23)

Details:

Reports to: Provost’s Office (Contact: Associate Provost for Faculty)  
Term: There is no term for this committee  
Charge: See https://iacuc.richmond.edu/overview/index.html

Notes: Upgraded to a standing committee in June 2021 per Associate Provost for Faculty Sandra Joireman. This committee is chaired by a faculty member. Faculty terms are indefinite. Other members of the committee include Mario Dance (Attending Veterinarian - VCU), Kirstin Berben (Laboratories Manager Biology Department), Mike Miller (Director of Environmental Health and Safety), Jennifer O’Donnell (Manager of Biological Laboratories), Robert Plymale (A&S Grants and Research Specialist), George Souleret (University Engineer), Cynthia Johnson (A&S Administrative Coordinator), Olivia Harding, Irina Kushleva, and Todor Radoulov. This is a federally regulated
Institutional Review Board

Faculty Representative: Scott Allison (Fall 2021)
Faculty Representative: Don Forsyth, Chair
Faculty Representative: Crystal Hoyt, Vice-Chair
Faculty Representative: Violet Ho
Faculty Representative: Kelly McCrowell
Faculty Representative: Karen Kochel (Spring 2022)
Faculty Representative: Bob Spires
Faculty Representative: Jeppe Von Platz

Alternates:
  Monika Kukar-Kinney
  Stephen Long
  Tammy Milby
  Andrew Schoeneman

Notes: This committee is chaired by a faculty member. The current Chair is Don Forsyth with a chair term expiring 2022. Crystal Hoyt serves as the Vice Chair. Other members of the committee include Kelly McCrowell (non-UR community member) and Malorie Olivier (in a non-voting role as the IRB Coordinator). This is a federally regulated committee and is staffed outside of the realm of the CoC.

IT Governance Committees

IT Governance Steering Committee:
  Chair of Faculty Technology Committee: Michael Marsh-Soloway
  At-Large Faculty Representative: Eugene Wu
  At-Large Faculty Representative: TBD

IT Governance User Experience Committee:
  Member from Faculty Technology Committee: Roger Skalbeck

IT Governance Data Management Committee:
  Member from Faculty Technology Committee: Lauren Tilton

Planning and Priorities Committee

A&S Div. 1: Johann Stegmeir (term expiring 2023)
A&S Div. 2: Todd Lookingbill (term expiring 2022)
A&S Div. 3: Omar A. Quintero-Carmona (term expiring 2024)
A&S At-Large: Kelly Lambert (term expiring 2023, Paul Achter will serve as substitute for AY 2021-22 while Kelly Lambert is on sabbatical.)

JSLS: Al Goethals (term expiring 2024)
Law: Chris Cotropia (term expiring 2022)
RSB: Dean Croushore (term expiring 2024)
RSB: Steve Thompson (term expiring 2022)
SPCS: Bob Spires (term expiring 2023)

University Faculty Senate President (ex-officio): Mary Tate

Notes: AY 2021-22, Paul Achter will replace Kelly Lambert who will be on sabbatical.

Student Development Committee

A&S Div. 1: Erika Zimmerman Damer (term expiring 2024)
A&S Div. 2: Deborah Napoli (term expiring 2023)
A&S Div. 3: Jeff Simpson (one-year replacement for Christine Helm, term expiring 2022)
JSLS: Thad Williamson (term expiring 2024)
RSB: Trey Sutton (term expiring 2022)
RSB: Kevin Cruz (term expiring 2023)

Notes: In Spring 2022 TBD will substitute for Thad Williamson, who will be on sabbatical

Sustainability and Environmental Awareness Committee

A&S: Erling Sjovold (term expiring 2024)
A&S: Emily Boone (term expiring 2022)
JSLS: Chris von Rueden (term expiring 2023)
Law: Joel Eisen (term expiring 2023)
RSB: Carlos Hurtado (term expiring 2024)
SPCS: Andrew Schoeneman (term expiring 2022)
University Administrative Ad-Hoc Committees

The University Faculty Senate is responsible for filling vacancies on University Administrative Committees. A list of faculty members currently on these committees, including the committee charge and term, are included below. Non-faculty members are not included below. See Section I.A.3.b of the University Faculty Senate Committee Policy Document for more information.

Eco-Corridor Task Force

Faculty Representative: Dana Jackson (SPCS)
Faculty Representative: Todd Lookingbill (A&S)
Faculty Representative: Emily Boone (A&S)
Faculty Representative: Jeff Carlson (RSB)
Faculty Representative: Trey Sutton (RSB)

Details:

- Reports to: Provost (Contact: Rob Andrejewski, Director of Sustainability)
- Term: Through December 2021
- Charge: The aim of the 10-person group, which will include students, faculty, and staff, will be to generate a conservation and stewardship advisory document for the Gambles Mill Eco-Corridor. The Task Force will address the following guiding question: What steps does the University need to take to steward Little Westham Creek and the Gambles Mill Eco-Corridor while maximizing the educational, ecological, and cultural resources and opportunities within the Eco-Corridor in alignment with University mission and values?

The Task Force will meet during Spring 2021 and Fall 2021 to develop a report with final recommendations to senior leaders by December 2021. The report will consider educational opportunities, conservation and management issues (including invasive species management, landscape maintenance, and storm water infrastructure), recreational use, cultural history, and any threats to the integrity, stability, and beauty of the area. The report will also outline conservation and financial resources necessary to maintain ecosystem health and long-term maintenance of the Eco-Corridor. The Eco-Corridor Stewardship Task Force will develop their findings in collaboration with University faculty, staff, and students, as well as stakeholders in the surrounding community. The Task Force may also engage the services of professional experts.

COVID-19 Resilience of Operations Working Group

Faculty Representative: Peter Smallwood
Faculty Representative: Eugene Wu (Kristine Nolin will serve as one semester replacement in Fall 2021);

Details:

- Reports to: President’s Office (Contact: Shannon Sinclair, Vice President and General Counsel)
- Term: Spring 2020 until TBD
- Charge: To serve as the University’s COVID-19 steering committee with broad representation from across campus. The Resilience Group makes recommendations to the
President and leadership of the University regarding changes in this plan, the implementation of the University’s Physical Distancing Framework, and the operating status of the University.

The Resilience Group has five subcommittees:

**Health Promotion and Compliance Subgroup**

- **Faculty Representative:** Peter Smallwood
- **Faculty Representative:** Bill Bergman

**Details:**
- **Reports to:** Resilience of Operations Working Group (Contact: Brittany Schaal, Office of Emergency Management)
- **Term:** Summer 2020 until TBD. Meets as needed.
- **Charge:** To develop policies, procedures, training, communications and awareness campaigns designed to promote compliance with the University’s COVID-19 health and safety measures and to enforce compliance when necessary.

**Situation Monitoring, Testing and Contact Tracing Subgroup**

- **Faculty Representative:** Lester Caudill
- **Faculty Representative:** Kristine Nolin
- **Faculty Representative:** Jeffrey Riehl
- **Faculty Representative:** Raymond Dominey

**Details:**
- **Reports to:** Resilience of Operations Working Group (Contact: Ryan Ballum, Student Health Center, and Chris Jones, Athletics)
- **Term:** Summer 2020 until TBD
- **Charge:** To monitor and detect the incidence of infection within the campus community through testing, contact tracing, and syndromic surveillance, to monitor the incidence of COVID-19 cases in the local community and to make recommendations to the Resilience Group regarding moving between physical distancing stages and transitioning to remote education and work.

**Health Management and Support for Faculty and Staff Subgroup**

- **Faculty Representative:** Joanna Wares

**Details:**
- **Reports to:** Resilience of Operations Working Group (Contact: Carl Sorensen, Human Resources)
- **Term:** Summer 2020 until TBD Meets as needed.
- **Charge:** To implement a plan for monitoring and supporting the health of faculty and staff diagnosed with COVID-19 or in quarantine pending results.

**Procurement Subgroup**

- **Faculty Representative:** Phil Joseph

**Details:**
- **Reports to:** President’s Office (Contact: Wendy Burchard, Controller’s Office)
**Term:** Summer 2020 until TBD. Meets as needed.

**Charge:** To support the University’s COVID-19 response by sourcing and procuring supplies and equipment recommended by the Resiliency Working Group or other contingency planning groups.

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**Ethics Initiative Committee** *Will revisit composition and charge in late summer 2021.*

- **Faculty Representative:** Jess Flanigan
- **Faculty Representative:** TBD
- **Faculty Representative:** Monti Datta
- **Faculty Representative:** Miriam McCormick
- **Faculty Representative:** Richard Coughlan
- **Faculty Representative:** Christopher Corts
- **Faculty Representative:** Tom Shields

**Details:**

- **Reports to:** Provost’s Office (Contact: Sandra Peart)
- **Term:** Through the 2020-2021 Academic Year *Ongoing (dates TBD)*
- **Charge:** The need: At national and local levels and on college campuses, we find ourselves challenged by divisive times. These challenges make apparent the need for substantive discussions and training around ethical dilemmas. Ethics initiatives do not prescribe the answers but they can help students understand the moral issues at stake, talk about issues with intellectual sophistication, live lives of purpose and consequence, and assume positions of ethical leadership.

In business, politics, science, law, and leadership, the need for an education in ethics is profound and employers increasingly recognize this need. The University of Richmond will distinguish itself with an *integrated approach across our five schools.* There is no ethics initiative in the national landscape that has our *strength* and *breadth.* We can excel in preparing students to lead in professions that increasingly demand ethics training. The committee charge: In the next six months, we will assess programs in Ethics at the University of Richmond and explore ways to build on our existing strengths, significantly advancing our mission to educate students for lives of purpose and responsible leadership. The committee will:

1. Assess what is presently underway within and across Schools;
2. Identify options for additional ethics education, including
   - *Curricular* – Expansion of ethics courses and course sequences across the curriculum (add coherence to current course offerings)
   - *Practice* – Extension of programming to co-curricular
   - *Outward-facing elements* – Sponsored speakers, symposia, lectures, conferences, web presences, and other public elements;
3. Consider resource needs, including faculty and staff as well as facilities, and estimate costs.

Our Ethics Initiative will add a unique, 5 School twist to the ethics programs of other universities. We will take advantage of already existing strengths and put a distinctive UR stamp on such conversations.

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**Dean’s Advisory Council, International Education**

**Faculty Representative:** Patricia Herrera (term expiring 2021)
Faculty Representative: Kathrin Bower (term expiring 2021)
Faculty Representative: Kelling Donald (term expiring 2020)
Faculty Representative: Maia Linask (term expiring 2020)
Faculty Representative: Stephen Long (term expiring 2023, also begins in 2020)
Faculty Representative: Mariela Méndez (term expiring 2020)
Faculty Representative: Mary Finley-Brook (term expiring 2021)
Faculty Representative: Rafael De Sa (term expiring 2020)
Faculty Representative: Yvonne Howell (term expiring 2021)

Details:
Reports to: Provost’s Office (Contact: Martha Merritt)
Term: pending
Charge: This group serves to advise the Dean of International Education, participate in brainstorming sessions, and to provide faculty perspective on IE activities.
Notes: Possibly upgrade to a standing committee.

Bonner Center for Civic Engagement Advisory Council
Faculty Representative: Trey Sutton
Faculty Representative: Emily Boone
Faculty Representative: Julie McConnell
Faculty Representative: Eric Yellin
Faculty Representative: Mariela Méndez

Details:
Reports to: Provost’s Office (Contact: Sylvia Gale, Bonner Center for Civic Engagement)
Term: Pending
Charge: The Bonner Center for Civic Engagement (CCE) Advisory Council at the University of Richmond was established in 2012 to increase stakeholder input and provide a vehicle for strategic and visionary support of the CCE and its mission. Council members provide guidance and counsel to the CCE’s Executive Director and the CCE and contribute to a sustained dialogue around issues of engagement.
Notes: Possibly upgrade to a standing committee. Sylvia Gale, Interim Executive Director, Bonner Center for Civic Engagement is the Chair of the advisory council.
Committees of the Board of Trustees

The University Faculty Senate is responsible for nominating possible candidates for faculty positions on Committees of the Board of Trustees. A list of faculty members currently on these committees is included below. See Section IV of the University Faculty Senate Committee Policy Document.

Academic Enrollment Management Committee
Faculty Representative: David Lefkowitz (term expiring 2022)

Advancement Committee
Faculty Representative: Mary Tate (term expiring 2022)

Athletics Committee
Faculty Athletic Representative (ex-officio): Richard Coughlan
Faculty Representative: Julian Hayter (term expiring 2024)

Business Management Committee
Faculty Representative: Doug Bosse (term expiring 2024)

Diversity, Equity, and Inclusion (DEI) Committee
Faculty Representative: Dana Jackson (term expiring 2024)

Naming Principles Commission
Faculty Representative: Julietta Singh (term beginning fall 2021)

Retirement Plan Administration and Investment BOT Committee
Faculty Representative: Pat Fishe (term expiring 2024)

Student Development Committee
Faculty Representative: Saif Mehkari (term expiring 2024)
Appendix: Other University Service

This document only contains details on committee service by faculty on faculty senate committees or university-level service as provided by the administration. It should be noted that in addition to committee service, faculty are involved in many other service activities at the university-level, these include, but are not limited to:

- Serving on committees/advisory groups for cross-school academic programs/majors (e.g. WGSS, HCS, PPEL, etc.)
- Serving as mentors for students in various different programs (e.g. the Richmond Scholars program, etc.)
- Serving on standing groups related to academic honors (e.g. Phi Beta Kappa, etc.)
- Serving on pop-up committees related to campus events (e.g. Black History Month Committee, etc.)
- Helping student groups (e.g. Faculty/Staff Advisors to Student Groups, etc.)
- Participating in orientation activities (e.g. Roadmap Program, etc.)
- Participating in Living and Learning programs (e.g. Richmond Endeavor, SSIR, etc.)
- Participating in Residential Life programs (e.g. College Fellows, etc.)
- Participating in Graduation activities (e.g. picking the student speakers, marshalling, Head Marshall on Commencement Committee, etc.)
- Participating in and helping organize academic, co-curricular, and non-academic panels/events (e.g. Residential Life Hall Events, etc.)
- Assisting with the Fellowship Programs (e.g. Fellowship Nomination Panels, etc.)
- Assisting with student interviews (e.g. Health Professions Committee, etc.)
- Assisting with Admissions activities (e.g. Snapshots, Admissions Panels, etc.)
- Serving in expanded academic advising roles (e.g. the First Generation advising group, etc.)
- Leading trips (e.g. CEE trips, International trips, etc.)
- And a variety of other ad-hoc activities around campus…

In short, many faculty are actively and enthusiastically engaged in University life and regularly partner with offices and individuals around campus to serve the University community, especially the students.

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2 It should be noted that some, but not all, of this service may intersect with a faculty member's teaching and research activities and in some cases is also financially compensated.

3 A large number of faculty partner with Admissions in a variety of activities, including allowing students to attend their classes and take part in admissions events. Faculty who have in the past taken part in Spider in Session (i.e. allowing prospective students to visit their regular classes) include: Taylor Arnold, Julie Baker, Lewis Barnett, Timothy Barney, Elizabeth Baughan, Cindy Bukach, Kate Cassada, Lester Caudill, Abigail Cheever, Dan Chen, Paul Clickeman, Chadwick Curtis, Richard Dager, Jim Davis, Mike Davison, Jory Denny, Wade Downey, Sharon Feldman, Mary Finley-Brook, Geoff Goddu, Kristine Grayson, Elisabeth Gruner, Dieter Gunkel, Jeff Hass, John Hayden, Craig Heinicke, Linda Hobgood, Robert Hodierne, Kathy Hoke, Yvonne Howell, Shannon Z. Jones, Milorad Jovanov, Julie Laskaris, Barry Lawson, Jeremy LeCrone, Maia Linask, Stephen Long, Todd Lookingbill, Joanna Love, Kristjen Lundberg, Thomas Manganaro, Rick Mayes, Natalie McCauley, Brannon McDaniel, Del McWhorter, Saif Mehkari, Mari Lee Mifsud, Allison Myers, Jennifer Nourse, Katrina Nousek, Elizabeth Outka, Edward (Ted) Peebles, Kevin Pelletier, Alexander Persaud, Dan Pierce, Omar Quintero, Lidia Radi, Hilary Raymond, Maren Reiner, Laura Runyen-Janceky, Anthony Russel, Heather Russell, Nicole Sackley, David Salisbury, Walter Schoen, Louis Schwartz, Monika Siebert, Stephen Simon, Andrea Simpson, Dean Simpson, Jeffrey H. Simpson, Kathleen Skerrett, Isaac Skromme, Tanja Soffic, Krista Stenger, Agnieszka Szynska, Lauren Tilton, Amy Treonis, Elizabeth Turner, Gabriella Valsecchi, Angela VanDerwerken, John M. Warrick, Caroline Weist, Douglas Leo Winiarski, Carrie Wu, Eric Yellin. Faculty who have taken part in other admissions events include Scott Allison, Elizabeth Baughan, David Brandenberger, Mavis Brown, Ted Bunn, Paul Clickeman, Marilie Coetsee, Monti Datta, Jory Denny, Miguel Diaz-Barriga, Kelling Donald, Joe Essid, Robert Hodierne, Kathy Hoke, Dorothy Holland, Crystal Hoyt, Shannon Z. Jones, Julie Laskaris, Roger Mancastroppa, Nicole Maurantonio, Rick Mayes, Del McWhorter, Saif Mehkari, Tom Mullen, Kristine Nolin, Melissa Ooten, Dan Palazzolo, Patrice Rankine, Mia Reinoso Genoni, David Salisbury, Stephen Simon, Martin Sulzer-Reichel, Chris von Rueden, Thad Williamson. Some of these activities are performed by faculty in their administrative roles and some in their faculty role.